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NOTE FOR: DD/Pers/R&P

Dow:

Mr. Rodriguez called to mention that Mrs.

Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

B. Defelice DD/Pers

\* DOB: May 1913 DH

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5005 Edgemoor Lane
3 treads, raryland 20014
3 December 1968

#### The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Earyland to a retirement site. I retired at the end of July 1963 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my rother lost her sight due to acute glaucora. On my return from oversoas in order to rother, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing rome. The extent to which she will be sole to walk is questionable.

rrior to intling. I had planned to devote the time immediately after the offective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears nost improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an exterm on of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved	 Subject	to movement of household effects commencing 1969.	ng before
	 4.	. 3	

Acting Dir ctor of Personnel

Dot

SUBJECT: (Consult)				
Harold Swenson		· .		
FROM:			DITENSION	to.
C/EUR 4B-4405 588	31			CATE
O: (Officer designation, room number, and invitality)	. 0	ATE .	OFFICER'S	
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each common
Mr. William Broe		5/./05		
Chief, WH Division 2.3D-3105		7./65	رے	
2. 05-0100				
3.	-			
		5/7/68		
C/WH Personnel	<del> </del>	3/1/68	13	
				7. Paul:
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
				We've discussed this on the phone.
<b>5.</b>				•
•				This wound up in my hands ab a month before Mr. Swenson
7. CSPS				retired - much too late to d anything about it. It has
ATTN: Mr. Yockey			7	been brought to C/WH's
Room GG-10		F		attention. Discussions with WH/EXO led to decision to
				take no action. Would you please forward to Swenson's
offile				official file.
Office)				
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•				<b>Hank</b>
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1 MAY 195

MEMCRANDUM FOR: Chief, WH Division

**SUBJECT** 

Harold Swenson

- 1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.
- 2. European Division endorses this recommendation on the basis of excellent performance in his European assignment but defers to you in view of his affiliation with your division.

  Swenson

ohn L. Hart Chief, European Division

Attachment: Telepouch, EGFT-11333

·**e** 

D. C.

SECRET RYSAL TELEPOSCH

UISP NO . . - EGFT-11253

FILE NO - NONE

HATE - 29 APRIL 1966

INDEXING - DAIXEONI

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE

INFO - CHIEF OF STATION, GERMANY / ONLY/ Clim

FROM - CHIEF OF BASE, FRANKFURT / ---- CHIEF OF BASE, FRANKFURT

SUBJECT - ADMINIFER SONNEL

Harold Swenson

ACTION - SEE PARA 5

REFS - NONE Harold Swenson

REVIEWED HIS EXTRADADINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERS MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 38 ASSETS, MANY OF THEM RESIDENT AGENTS IN PARTMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

- REPLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DESIGNATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.
- BE GIVEN TO AWARDING THE MEDAL OF MERTI OR OTHER APPROPRIATE
  RECOGNITION TO:

   UPON HIS RETIREMENT ON ST MAY 1565.

  4. THE FEEL AGREEMENT WITH THIS RECOMMENDATION.

Elige Monares

RESCREZZET YE - NCITUEI RIEIG

SECRET RYBAT EGFT-11555 PAGE 1

SECHET RYBAT

EGFT-11333

PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT

EGFT - 11333

PAGE 2

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**#** 

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3 December 1969

Allan S. Teltler Department of State Division of Licensing Services 200 Proadway How York City, Yew York 10007

Dear "r. Teitlar:

The below information is in response to your recent letter regarding Howard F. Swenson. Er. Swenson was employed by this Agency from January 1955 to Tay 1968. As a senior staff officer he directed programs both from Hoadquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

ir. Swenson's provious work experience from 19/11 to 19/4/ and 1956 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1964 as a Staff Assistant for Security and Personnel with loaks Roulrick and Company would also appear to qualify him! as an Investigator.

His record with this Agency was consistently good and it is recommend that his application be given favorable consideration.

Very truly yours,

P. M. Landmin Personnel Officer

Distributions Cololinal - Aldressee 1 - c/aan - Owenson file

.OP/RAD/C. Ab/PfLandrum; vf (3 Dec 69) CELAB

Januar ( In Sulche ester

RESUNE

Harold F. SWENSON 5005 Edgemoor Lane Betheeda, Maryland Tel: OL. 2-8275

#### EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1958, have hold senior level positions in the field of opliation, analysis aim reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while oversees as chief of a finial station. Conducted high level listed with other officials of the CIA, other U.S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, legistics, finance and security.

2. Seers, Rosbuck and Co.

1953-1955

Mational security director and employee relations supervisor.

 Guif Oil Corporation (Mone Grands Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, acondent prevention, education and training, wage and palary administration, government relations.

4. Fateral Bureau of Investigation

1941-1947

Special Agent

Dessatio assignments in Das Maines, Lora, Machington, D.C., Hear Tork City, New York, Hersars, New Jersey, and Her Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

Root, Clark, Duckmer and Ballantine
 1938-1961

New York City law firm.

 Bakelite Corporation, Bound Brook, New Jersey

1934-1937

Employed during college vacations.

## MILITARY:

Captain, United States Marine Curp, Recerve, Retired.

Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAO 45 and Torpedo Bombing Squadron 332.) Stateside posts were Quantido, Virginia, Orlandy, Florida, San Diego and Santa Harbara, California.

## EDUCATION:

Manhattan College, A.B., 1973-1938. (Glass President, Editor of Manhattan Quarterly; Boxing, Dobating. Homor society president, Beta Sigma Supial Fraternity; awarded graduate subplanship to Fordham University as cuistanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Assessmy; Marino Corps Officers' Schools; Army Air Force School of Applied Tactios; Industrial Relations Counselors.

## LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

### REFERENCES:

All CIA impuiries should be directed by letter or telephone to: ,

Mr. G. B. Post P. O. Box 9312 Roselyn Station Arlington, Virgania Telephone: 703-351-3295 JOHN P. LOMENZO SECRETARY OF STATE WALLER J. BAKER EXECUTIVE DEPUTY SECRETARY



ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

# STATE OF NEW YORK DEPARTMENT OF STATE DIVISION OF LICENSING SERVICES 270 BROADWAY NEW YORK CITY 10007

November 10, 1969

Director of Personnel Central Intelligence Agency U. S. Government Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the cpacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitlor, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN F. LOMENZO Secretary of State

ė.,.

Allan S. Teitler License Investigator

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Mineola 11501

13 Country Road

270 Broadway

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MEMORANDUM FOR: Mr. Harold P. Swanson

THROUGH

14 00000

Deputy Director for Plans

Chiof, Western Remisphere Division

SUBJECT

Extension of Retirement Date

I am pleased to inform you that an extension of your retiroment date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Director of Personnal

Approved under authority contained in memoranium dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee

1 - DDP

1 - WH

1 - D/Pers 1 - OPF

2 - TB (1 w/h)

OP/BSD/TB/MWBenthall:1sh (21 June 1968)

CONFIDENTIA

# CONFIDENTIAL

2 9 MAY 1968

MEMORANDUM POR: Mr. Harold Y. Swenzon

THROUGH

14 00000

: Deputy Director for Plans

Chiaf, Support Staff, EVR Division

SUBJECT ....

L. Voluntary Retirement Extension

This is to edvise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1958.

/s/ Robert S. Wattles

Robert S. Wettlas Director of Paraonnel

## Distribution:

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- 1 D/Pers
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- 1 TB Soft File
- OP/BSD/TB/MMBenthall: 1sh (28 May 1963)

# (When Falled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20.4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature

A. AD A. AZISSH

CONFIDENTIAL (When Filled In)

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OF EMPLOYEE (Loot-First-Middle)	NAME AND RELATIONSHIP OF SEPENCENT*	CLAIM NUMBER.
S Wenson, Harold F.	Self	68-1037

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 12 March 1968

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

CATE OF NOTICE	STUNATURE OF BSD REPRESENTATIVE
14 May 1968	T. D. Fr.
NO	TICE OF OFFICIAL DISABILITY CLAIM FILE

Labourve Registry

p/15 60.5

1 5 MAY 1968

Mr. Harold F. Swesson 5002 .. dgemoor Lane Bothesda, Maryland 20014

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years abend.

Sincerely,

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/s/ Robert S. Watlis

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Director of Personnel

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Executive Registry

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

: Request for Voluntary Retirement -Harold F. Swenson

- This memorandum submits a recommendation for your approval;
   this recommendation is contained in paragraph 4.
- 2. Mr. Harold F. Swenson, CS-15. Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50), to be effective 31 May 1968.
- 3. Mr. Swenson has been designated a perticipant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary rotirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50].

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 Return to D/Pers
- 1 DDCI
- 1 ER
- 1 D/Pers
- OP Files
- 2 RB (1 w/held)

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USE PREVIOUS EDITION

29 September 1966

MEMORANDUM FOR:

HAROLD F. Swens

THROUGH

Chief, CSB, Frankfurt

SUBJECT

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

- 2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.
- 3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

RICHARD B. EGAN

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#### S-E-C-R-E-T

# CENTRAL INTELLIGENCE AGENCY Washington, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link — all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

Marathema

Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

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Svenson, Harold F.	Self	65-381

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on \_\_\_\_\_ 2 September 1964\_\_.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

SIGNATURE OF BED REPORTED IVE

NOTICE OF OFFICIAL DISABILITY CLA'M FILE

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MEMORANDUM FOR: Chief. Transactions & Records Branch

Office of Personnel

SUBJECT:

State Department Promotion of

SWENSON, Harold

- 1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.
- 2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Henry C. Woodward Chief, Official Civilian Branch, CCS

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Requests for Personnel action & Related material prior to out 1962.

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- Outstanding Performance is so exceptional in relation to re	quirements of the work and in com	parison to the perfor	nance of
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During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior Section C, attach a reparate sheet of papers manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and moetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all roquests and requirements from Headquarters and prudent in the use of Agoncy funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Headquarters."

	CERTIFICATION COMENTS
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O - Outstanding Performance is so exceptional in relation others doing similar work as to warrant	on to requirements of the work and in comparison to the performance of special recognition.
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OVERALL PERFOR	RMANCE IN CURRENT POSITION
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RARRATIVE CONMERTS

has prouve perspective their relationship to overall personance. State subjestions made for improvement of work personance. Give record in this in the trainings Comment or following language competence, if required following positions Amplify or explain cutings given in Section & to provide best box is tor determining future personnel action, Memor of gerformance of managerial or generalizer duties and coar consequence in the use of prisonnel space, equipment and thous, must be commented on, if appreciate, if extra space is needed to complete Section C. attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1935. The rator has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europo.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND COMMENTS
1.	EBYCJ9MB YB
	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
	DA GOS CONTACTOR
2.	BY SUPERVISOR
Cight	This report has not seen shown to employee, dive explanation This report has not been shown to Mr. Swenson due to his absence from Headquarters
2 2 AUG 1995	DC/WH/Cuba Earl J. Williamson
3	BY REVIEWING OFFICIAL

GATE

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

OFFICIAL TITLE OF REVIEWING OFFICIAL

11-65 1551 USL PETVIOUS

DISTRIBUTION:

SECT"

\*PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

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U.S. CIVIL SERVICE COMMISSION FPM SUPPLEMENTS 296-11 AND 990-2

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PUNSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949.
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOHER 1967

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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Form 11508 1-63 MFG. 6-65

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Use Previous Edition

**SECRET** 

GROUP 1
Excluded from automatic downgrading and declassification

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-331 PURSUANT TO AUTHORITY OF DOT AS PROVIDED IN THE CLA ACT OF 1949. AS AMENDED, AND A-DOL POLICY DIRECTIVE DATED A COTUBER 1942.

FFFECTIVE DATE OF PAY ADJUSTMENTS 18 OCTOBER 1965

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SWENSON HARCLE F.

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FORM 1150

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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GRADE -	~		Per A	nnum	Rate	s and	Steps			<del>-</del>
	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3.845	\$3,960	\$4,075	\$4 190	\$4 205	44 420
GS- 2	3,680	3,805	3.930		4,130	4,305	4.430	4,555	4,680	4 005
GS- 3	4,005	4,140	4,275	4,410						
GS- 4	4,480	4,630		4,930						
GS- 5	5,000	5,165	5,330	5,495					5,680	5,830
GS- 6	5,505	5,690	5,875	6,060				0,100	6,320	6,485
GS- 7	6.050	6,250	6,450	6,650		6,430			6,985	7,170
GS- 8	6,630	6,850	7,070		6,850				7,650	7,850
GS- 9	7,220			7,290	7,510	7,730		8,170	8,390	8,610
GS-10	7.900		7,710	7,955		8,445		8,935	9,180	9,425
GS-11		8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10 7151	11 010	11 205
GS-12	10,250	10,605	10,960	11,315	11.6700	17 0751	12 2201	19 7251	12 000	19 446
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Form 11508 1-63 MFG, 1-63

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1 Certify That The Hork of the above named employee is of an acceptable Level of Competence.

2 Competence of the co

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87+793 AND DCT MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

NAME

OLD NE SERIAL ORGN FUNDS GR-ST SALARY SALA

SHENSON HAROLD F

016229 49 300 CF GS 15 3 \$15,325 \$16,695

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAR BY - 799 AND DOI MEMORANDUM DATED I AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

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ECTION C		٠.	NARRATIVE	COMMENT
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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give incommendation for training, Comment on foreign language competence, if required for current position. Amplify or expenditulings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel; space, equipment and funds, must be commented on, it applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Hoadquarters."

SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B,	NO C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		EMPLOYEE, GIVE EXPLANATION
12	his absence from Headque	n shown to Mr. Swenson due to
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR MINTED NAME AND SIGNATURE
1 5 MAR 1967	DC/WH/COG	Earl J. Williamson
3.	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFIC	1 <b>AL</b>	
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1 6 MAR 1967	C/WH/COG	Thomas J. Flores

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I. NAME	(Las	(a) (	Firet)	(Middle)		TE OF BIRTH	3. SEX	4. GRADE 5. 50	
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II. DATE REPORT					12. 8	EPORTING PER		(0-)	
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SECTION B	,			PERFORMAN	ICE EV	ALUATION			
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P - Proficient							oduced in o	proficient manner.	
S - Strong				d by exceptional	•			•	4
O - Outstanding				s to watrant speci	al recogn	ition.	k and in co	mparison to the perfore	mance of
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SPECIFIC DUTY NO	), 3								RATING
Running	offi	ce at Fr	ankf	urt Base 4	<b>k</b>				LETTER
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SPECIFIC DUTY NO	, 4						•		RATING LETTER
Economic	use	of fund	s &	equipment				•	S
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formance of speci particular limitatio	fie dut	les, productivi	ty, cor on you	nduct-on jab, coor is knowledge of e	perativen mployee*	ess, pertinant s overall perf	personali prmance di	position such as per- traits or habits, and wing the rating period, level of performance.	RATING LETTER
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OFFICE OF PERSUNA

SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position Affiping in paper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give read-10 miles for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Settlan B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable it is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed

operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in

EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND CO	MMENTS
1.	BY EMPLOYEE	
***	I CERTIFY THAT I HAVE SEEN SECTIONS A, B	, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
-	- ~ .	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		een shown to Mr. Swenson due
eigh <b>t</b>	to his absence from	
DATE .	OFFICIAL TITLE OF SUPERVISOR	TYPED OF PRINTED SAME AND SIGNATURE
2 2 AUG 1966	DC/WH/Cuba	Early, Williamson
3.	BY REVIEWING OFFICE	AL .
has been m devotion t his family	n the above rating. Mr. arked by great initiative o duty which has kept him a great deal of the time ional competence.	, a very real sense of traveling away from
٠.		
DATE	Chief, WH Cuba	Thomas J. Flores

REPORT OF HONCOMPLETION OF TRAINING	for e and 2	re an original and J co tudent's retention; oth copies.	erejze prepare an original
NAME OF STUDENT	GRADE	SERVICE DESIGNATION.	OFFICE :
Swenson, Harold F.	15	D :	WH
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	GENERAL	-		A ARADE 13. 30	
ECTION A (Lost) (First) (Neatte)	5. DA	te or BIRTH	M. SEX	GS-15 D	
SWENSON, HATOID F.		DP/SAS	ASSIGNMENT	Washington D	.c.
Ops Officer CH	10. C	HECK (X) TYP	OF REPOR		
S. CHECK (X) TYPE OF APPOINTMENT		INITIAL	-	REASSIGNMENT SU	
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CAREER-PROVISIONAL (See instructions - Section C)		SPECIAL (SI	etty):		
SPECIAL (Specify): 11. DATE REPORT DUE (N.O.P. 30 April 1965	22	Decembe	r 64 -	31 March 1965	
	ANCE EV	ALUATION			
SECTION B	to to slightly	less than sa	risfactory.	A rating in this category to further training, to pl	requires
W - Week positive remedial action. The nature of it probation, to reassignment or to separation.  A - Adequate Performance meets all requirements. It is	D	- analam takan	A DE DECEDOS CO	IN Section C.	
A - Adequate Performance meets all requirements. It is excellence. P Proficient Performance is more than satisfactory. C	s garirety so	es are being s	roduced in a	proficient manner.	
Performance is more than satisfactory.  S. Strong Performance is characterized by exception	nal proficier	icy.		_	
S - Strong Performence is characterized by exception O - Outstanding Performence is so exceptional in relation others doing similar work as to worrant s	. A. ARGUITEM	DULE OF IDS MY	rk and in co	mparison to the performa	nce of
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services components.					RATING
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			•		RATING
Economic use of funds, e	quipmen	t and pe	ersonne	<b>1.</b>	S
					MATING
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		CURCENT	POSITION		<u> </u>
OVERALL PERFO				nt position such as per-	RATING
Take into account everything about the amplayee which in formance of specific duties, productivity, conduct on jo particular limitations or talents. Based on your knowledg place the letter in the rating box corresponding to the state	fluences his b, cooperati e of employ ement which	ettectiveness veness, pettii ee's overall mast accurate	nent persona performance bly reflects t	I traits or habits, and during the rating period, is level of performance.	s
1.3 APR 1355			03/50 1 ·	)	<u> </u>

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SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Of the promise definition on foreign language competence, if required for current position. Amplify or explain ratings given in performance of managerial or supervisory durids multiple described, if applicable.

Until the last few days of the period covered, in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

	_ ·	continued					
SECTION D	CERTIFICATION AND COMMI	ENTS					
1. BY EMPLOYEE							
10	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	D C OF THIS REPORT					
DATE IK 65	JENATURE OF EMPLOYEE Swenzen						
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN. UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PHINTED NAME AND SIGNATURE,					
1 April 1965	WH/C/COPS	Thomas J. Flores					
3.	BY REVIEWING OFFICIAL						
"impatience with 16 have confidence in however, indicated Europe where his strelations with persons."	esser mortals", as suggest his tact as well as in his by his pending assignment uccess will depend in part sonnel of the various Europh ratings given in this respectively.	is professionalism is, t to an important job in t on maintenance of good opean Stations. I fully					
	•	111					
5 April 1965	DCWHD/C	John L. Hart					

## SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

FITNESS REPORT		016229	
ECTION A GE	ENERAL	4. GRADE   8. 10	
NAME (Last) (First) (Middle)	2. DATE OF BIRTH 3. SEX	GS-15 D	
SWENSON, Harold F.	28 Apr 1915 M	00 20	
OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMEN	Washington	D.C.
Ops Officer	DDP/SAS		
CHECK (X) TYPE OF APPOINTMENT		X REASSIGNMENTS	UPERVISO
CAREER RESERVE TEMPORARY	INITIAL	REASSIGNMENT	MPLOYE
CAREER-PROVISIONAL (See Instructions - Section C)	SPECIAL (Specify):		
SPECIAL (Specify):		10-)	
DATE REPORT DUE IN O.P.	1 April 64 - 21	December 64	
FI IUN D	CE EVALUATION	A seeing in this category	raquires
A - Adoquate Performance meets all requirements. It is an excellence. P-Proficient Performance is more than satisfactory. Desir S-Strong Performance is characterized by exceptional of the exception of the excep	Describe action taken or propose tirely satisfactory and is charactered results are being produced in proficiency, requirements of the work and in coal recognition.	d in Saction C.  orized naither by deficie  a proficient manner.  omparison to the perform	ance of
ist up to six of the most important specific duties performed di anner in which employee performs EACH, specific duty. Consi	uring the rating period. Insert rat	mance of that duty. All	employee
ist up to six or the mass improvement EACH, specific duty. Consi- ianner, in which employee performs EACH, specific duty. Consi- ith supervisory responsibilities MUST be rated on their ability	to supervise (indicate number of	employees supervised).	
ith supervisory responsibilities most	to the displace we become a some		LETTE
PECIFIC DUTY NO. 1		(3	
Responsible for supervising the WH	/SA/CI Stair.		S
			RATING
PECIFIC DUTY NO. 2			LETTE
Provides specialized counterintell support for WH/SA and for other Cl	igence planning, g	uidance, and/components.	or O
			RATING
PECIFIC DUTY NO. 3			
Spots, recruits, and/or handles Cu	iban agents.		0
	4 4		RATING
SPECIFIC DUTY NO. 4		*	LETTE
	The state of the s		RATING
SPECIFIC DUTY NO. 5			LETTE
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The same of the sa	-		RATIN
SPECIFIC DUTY NO. 6			
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OVERALL DEDECTOR	NCE IN CURRENT POSITION		-,-=:==:
OVERALL PERFORMA	THE THE PARTY OF T		RATIN
Take into account everything about the employee which influent tence of specific duties, productivity, conduct on job, cip iccolar limitations or talents. Based on your knowledge of place the letter in the rating box corresponding to the statement	nces his effectiveness in his curre opporativeness, perfinent person- i employee's overall performance nt which most accurately reflects	ent position such as per- al traits or habits, and during the rating period his level of performance	S

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NARRATIVE COMMENTS SECTION C

Indicate significant strengths or weaknesses damonstrated in current position keeping in proper perspective their relationship to overell performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment overell performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rating given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supported future personnel action. applicable.

During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

	CERTIFICATION AND COMME	NTS
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28 January 1965	Deputy Chief, WH (SA)	Bruce B. Cheever
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12 March 1965	Deputy Chief, WHD	Raford W. Herbert
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